Form No. MGT-7

Annual Return (other than OPCs and Small Companies)
[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

सत्यमेव जयते

Form language
(●) English ( ) Hindi

*All fields marked in * are mandatory*

Refer instruction kit for filing the form

I REGISTRATION AND OTHER DETAILS

i *Corporate Identity Number (CIN): L36999DL1989PLC034928

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY): 01/04/2025

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY): 31/03/2026

(c) *Type of Annual filing: (●) Original ( ) Revised

(d) SRN of MGT-7 filed earlier for the same financial years:

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	FIEM INDUSTRIES LIMITED	FIEM INDUSTRIES LIMITED
Registered office address	Unit No. 1A & 1C, First Floor, Commercial Towers,Hotel JW Marriott, Aerocity,IGI Airport,New Delhi,South West Delhi,Delhi,India,110037	Unit No. 1A & 1C, First Floor, Commercial Towers,Hotel JW Marriott, Aerocity,IGI Airport,New Delhi,South West Delhi,Delhi,India,110037
Latitude details	28.553088	28.553088
Longitude details	77.122085	77.122085

(a) *Photograph of the registered office of the Company showing external building and name prominently visible: Registered Office Photograph_F.pdf

(b) *Permanent Account Number (PAN) of the company: AA******4E

(c) *e-mail ID of the company: *****d.chauhan@fiemindustries.com

(d) *Telephone number with STD code: +91********27

(e) Website | https://www.fiemindustries.com/

iv *Date of Incorporation (DD/MM/YYYY) | 06/02/1989

v (a) *Class of Company (as on the financial year end date) | Public company

(Private company/Public Company/One Person Company)

(b) *Category of the Company (as on the financial year end date) | Company limited by shares

(Company limited by shares/Company limited by guarantee/Unlimited company)

(c) *Sub-category of the Company (as on the financial year end date) | Indian Non-Government company

(Indian Non-Government company/Union Government Company/State Government Company/ Guarantee and association company/Subsidiary of Foreign Company)

vi *Whether company is having share capital (as on the financial year end date) ◉ Yes ○ No

vii (a) Whether shares listed on recognized Stock Exchange(s) ◉ Yes ○ No

(b) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)
2	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)

viii Number of Registrar and Transfer Agent | 1

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
U67190MH1999PTC118368	MUFG INTIME INDIA PRIVATE LIMITED	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West,),,Mumbai,Mumbai City,Maharashtra,India,400083	

ix * (a) Whether Annual General Meeting (AGM) held ○ Yes ◉ No

(b) If yes, date of AGM (DD/MM/YYYY) |

(c) Due date of AGM (DD/MM/YYYY) | 30/09/2026

(d) Whether any extension for AGM granted ○ Yes ◉ No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

NA

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i *Number of business activities: 1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	28	Manufacture of machinery and equipment n.e.c.	100

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i *No. of Companies for which information is to be given: 3

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Joint Venture	% of shares held
1		0300-01-050288	Fiem Industries Japan Co., Ltd.	Subsidiary	100
2		2559398	Fiem Kyowa (HK) Mould Company Ltd.	Joint Venture	50
3		10580220969	Fiem Research and Technology S.r.l	Subsidiary	100

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	30000000.00	26319660.00	26319660.00	26319660.00
Total amount of equity shares (in rupees)	300000000.00	263196600.00	263196600.00	263196600.00

Number of classes: 1

Class of shares: Equity	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of equity shares	30000000	26319660	26319660	26319660
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	300000000.00	263196600.00	263196600	263196600

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	0.00	0.00	0.00	0.00
Total amount of preference shares (in rupees)	0.00	0.00	0.00	0.00

Number of classes: 0

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in				

rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	21	26319639	26319660.00	263196600	263196600	
Increase during the year	0.00	1.00	1.00	10.00	10.00	0
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	0	0.00	0	0	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify Dematerialization	0	1	1.00	10	10	
Decrease during the year	1.00	0.00	1.00	10.00	10.00	0
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify Dematerialization	1	0	1.00	10	10	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
At the end of the year	20.00	26319640.00	26319660.00	263196600.00	263196600.00	
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	0
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify Dematerialization	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	0
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify Dematerialization	0	0	0.00	0	0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	

ISIN of the equity shares of the company: INE737H01014

ii Details of stock split/consolidation during the year (for each class of shares): 0

Class of shares		
Before split / Consolidation	Number of shares	
	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☑ Nil

Number of transfers

Attachments:

1. Details of shares/Debentures Transfers

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

*Number of classes: 0

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(b) Partly convertible debentures

*Number of classes: 0

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(c) Fully convertible debentures

*Number of classes | 0

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0.00	0.00	0.00	0.00
Partly convertible debentures	0.00	0.00	0.00	0.00
Fully convertible debentures	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

v Securities (other than shares and debentures) | 0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i *Turnover	28141077229
ii * Net worth of the Company	11831721544

VI SHARE HOLDING PATTERN

A Promoters

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	14179514	53.87	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00

5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	168800	0.64	0	0.00
10	Others	0	0.00	0	0.00
	Total	14348314.00	54.51	0.00	0

Total number of shareholders (promoters) 6

B Public/Other than promoters

S. No	**Category**	**Equity**		**Preference**	
		Number of shares	**Percentage**	**Number of shares**	**Percentage**
1	Individual/Hindu Undivided Family				
	(i) Indian	6032657	22.92	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	501093	1.90	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	78201	0.30	0	0.00
4	Banks	0	0.00	0	0.00

5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	2555632	9.71	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	523861	1.99	0	0.00
10	Others FPIs+AIFs+Trust+LLP	2279902	8.66	0	0.00
	Total	11971346.00	45.48	0.00	0

Total number of shareholders (other than promoters) 75237

Total number of shareholders (Promoters + Public/Other than promoters) 75243.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	**Category**	
1	Individual - Female	14650
2	Individual - Male	33408
3	Individual - Transgender	0
4	Other than individuals	27185
	Total	75243.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII	**Address**	**Date of Incorporation**	**Country of Incorporation**	**Number of shares held**	**% of shares held**

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
[Details of Promoters, Members (other than promoters), Debenture holders]

Details	At the beginning of the year	At the end of the year
Promoters	6	6
Members (other than promoters)	72089	75243
Debenture holders	0	0

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A Promoter	4	0	4	0	53.78	0
B Non-Promoter	3	7	3	7	0.00	0.00
i Non-Independent	3	0	3	0	0	0
ii Independent	0	7	0	7	0	0
C Nominee Directors representing	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
Total	7	7	7	7	53.78	0.00

*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date: 16

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
JAGJEEVAN KUMAR JAIN	00013356	Managing Director	5412000	
SEEMA JAIN	00013523	Whole-time director	5021766	
AANCHAL JAIN	00013350	Whole-time director	1861336	
RAHUL JAIN	00013566	Whole-time director	1861336	
VINEET SAHNI	03616096	Whole-time director	0	31/05/2026
RAJESH SHARMA	08650703	Whole-time director	0	
KASHI RAM YADAV	02379958	Whole-time director	676	
SHOBHA KHATRI	08650727	Director	0	
PAWAN KUMAR JAIN	10385208	Director	0	
PRADEEP BHAGAT	00056330	Director	0	
RAKESH CHAND JAIN	10638945	Director	0	
SATINDER MANOCHA	00738572	Director	0	
SANJIV RAI MEHRA	03074093	Director	0	
RITA ARORA	10638873	Director	0	
OM PARKASH GUPTA	ABQPG2866D	CFO	0	
ARVIND KUMAR CHAUHAN	AEQPC3107E	Company Secretary	0	

B (ii) *Particulars of change in director(s) and Key managerial personnel during the year 0

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

*Number of meetings held

1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	31/07/2025	69514	109	59.03

B BOARD MEETINGS

*Number of meetings held

4

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	30/05/2025	14	13	92.86
2	13/08/2025	14	12	85.71
3	12/11/2025	14	14	100
4	11/02/2026	14	14	100

C COMMITTEE MEETINGS

Number of meetings held

11

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Stakeholders Relationship Committee	13/08/2025	3	3	100
2	Audit Committee	30/05/2025	3	3	100
3	Audit Committee	13/08/2025	3	2	66.67
4	Audit Committee	12/11/2025	3	3	100
5	Audit Committee	11/02/2026	3	3	100

6	Nomination & Remuneration Committee	30/05/2025	3	3	100
7	Nomination & Remuneration Committee	11/02/2026	3	3	100
8	Corporate Social Responsibility Committee	30/05/2025	3	3	100
9	Corporate Social Responsibility Committee	11/02/2026	3	3	100
10	Risk Management Committee	13/08/2025	3	3	100
11	Risk Management Committee	11/02/2026	3	3	100

D ATTENDANCE OF DIRECTORS

S. No	Name of the Director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	(Y/N/NA)
1	JAGJEEVAN KUMAR JAIN	4	4	100	0	0	0	
2	SEEMA JAIN	4	4	100	0	0	0	
3	AANCHAL JAIN	4	3	75	0	0	0	
4	RAHUL JAIN	4	4	100	3	3	100	
5	VINEET SAHNI	4	3	75	0	0	0	
6	RAJESH SHARMA	4	4	100	2	2	100	
7	KASHI RAM YADAV	4	4	100	2	2	100	
8	SHOBHA KHATRI	4	4	100	6	6	100	
9	PAWAN KUMAR JAIN	4	4	100	4	4	100	
10	PRADEEP BHAGAT	4	4	100	3	3	100	
11	RAKESH CHAND JAIN	4	4	100	5	5	100	

12	SATINDER MANOCHA	4	4	100	0	0	0	
13	SANJIV RAI MEHRA	4	3	75	4	3	75	
14	RITA ARORA	4	4	100	4	4	100	

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

7

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	JAGJEEVAN KUMAR JAIN	Managing Director	24000000	0	0	0	24000000.00
2	SEEMA JAIN	Whole-time director	12000000	0	0	0	12000000.00
3	AANCHAL JAIN	Whole-time director	12000000	0	0	0	12000000.00
4	RAHUL JAIN	Whole-time director	18000000	0	0	0	18000000.00
5	RAJESH SHARMA	Whole-time director	28200000	0	0	0	28200000.00
6	KASHI RAM YADAV	Whole-time director	14400000	0	0	144864	14544864.00
7	VINEET SAHNI	Whole-time director	34081992	0	0	1840428	35922420.00
	Total		142681992.00	0.00	0.00	1985292.00	144667284.00

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	OM PARKASH GUPTA	CFO	8040000	0	0	0	8040000.00
2	ARVIND K. CHAUHAN	Company Secretary	11538412	0	0	0	11538412.00
	Total		19578412.00	0.00	0.00	0.00	19578412.00

C *Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	SHOBHA KHATRI	Director	0	0	0	550000	550000.00
2	PAWAN KUMAR JAIN	Director	0	0	0	500000	500000.00
3	Pradeep Bhagat	Director	0	0	0	475000	475000.00
4	Rakesh Chand Jain	Director	0	0	0	525000	525000.00
5	Satinder Manocha	Director	0	0	0	400000	400000.00
6	Sanjiv Rai Mehra	Director	0	0	0	395000	395000.00
7	Rita Arora	Director	0	0	0	500000	500000.00
	Total		0.00	0.00	0.00	3345000.00	3345000.00

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year

◉ Yes ◯ No

B If No, give reasons/observations

XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A *DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/ DIRECTORS/OFFICERS

☐ Nil

5

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

Fiem Industries Limited	Assistant Commissioner, CGST Audit Circle-8, Sonepat, Haryana	10/07/2025	CGST Act 2017	GST Audit under CGST Act 2017, for FY 2021-22 & 2022-23 has been finalized. The company has been asked to pay Tax of Rs.2,16,766/-, interest of Rs. 3,11,459/- & penalty of Rs. 32,515/-	The same has been paid by the company. There is no material impact on financials, operations or other activities of the company.
Fiem Industries Limited	Legal Metrology Officer, Thane, Maharashtra	18/07/2025	Violation of section 18(1) r/w R 6(11) and Section 36(1) under The Legal Metrology Act, 2009	Order passed under Legal Metrology Act 2009 & Rules. Company has been asked to pay penalty of Rs. 1,55,000/-	The same has been paid by the company. There is no material impact on financials, operations or other activities of the company.
Fiem Industries Limited	Regional Director-Central Ground Water Authority, Ahmedabad, Gujarat	08/07/2025	Environment (Protection) Act, 1986	Penalty of Rs. 2,00,000/- for non-compliance of NOC conditions	The same has been paid by the company. There is no material impact on financials, operations or other activities of the company.
Fiem Industries Limited	Superintendent, CGST & Central Excise, Ahmedabad	30/12/2025	CGST Act 2017	Order passed by Superintendent confirming the demand of GST of Rupees 1,88,763.90, and imposition of penalty of equivalent amount, and applicable interest.	The company is contemplating to file the appeal. The amount involved is small and there is no impact on business operations/activities of the Company.
Fiem Industries Limited	Excise & Taxation Officer (GST), Sonipat, Haryana	20/01/2026	CGST Act 2017	Company received Show Cause Notice (SCN) from Excise & Taxation Officer, Sonipat, Haryana for demand of GST on Reverse Charge Mechanism (RCM) basis on Govt. Fees for preferential registration number. GST of Rs. 18,000/- Interest of Rs. 19,448/- and penalty of Rs. 18,000/- was demanded in SCN.	The Company deposited the demanded amount. There is no material impact on financials, operations or other activities of the Company. The matter stand closed.

B *DETAILS OF COMPOUNDING OF OFFENCES ☑ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder: 75243

XIV Attachments

(a) List of share holders, debenture holders: Details of Shareholder 2026.xlsm

(b) Optional Attachment(s), if any: MGT-8, Prin.Bus. Activity Point II MGT 7, Letter to MCA.pdf

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
(d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of FIEM INDUSTRIES LIMITED as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on (DD/MM/YYYY) 31/03/2026

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:
A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

1 its status under the Act;
2 maintenance of registers/records & making entries therein within the time prescribed therefor;
3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal , Court or other authorities within/beyond the prescribed time;
4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
5 closure of Register of Members / Security holders, as the case may be.
6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
7 contracts/arrangements with related parties as specified in section 188 of the Act;
8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
15 acceptance/ renewal/ repayment of deposits;
16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;
18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by

Name	Ranjana Gupta
Date (DD/MM/YYYY)	08/07/2026
Place	New Delhi

Whether associate or fellow:

○ Associate ● Fellow

Certificate of practice number: 9*2*

XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014

*(a) DIN/PAN/Membership number of Designated Person	AEQPC3107E
*(b) Name of the Designated Person	ARVIND KUMAR CHAUHAN

Declaration

I am authorised by the Board of Directors of the Company vide resolution number* 11 dated* (DD/MM/YYYY) 12/02/2025 to sign this form and declare that all the requirements of Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2 All the required attachments have been completely and legibly attached to this form.

***To be digitally signed by**

*Designation
(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

Director

*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator

0*0*3*6*

***To be digitally signed by**

(●) Company Secretary   ( ) Company secretary in practice

*Whether associate or fellow:

( ) Associate   (●) Fellow

Membership number: 7*9*

Certificate of practice number:

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)	AC4468867
eForm filing date (DD/MM/YYYY)	08/07/2026

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company